



Day 4 - Accountability

LRE Week at Star Island 2015

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Themes of the week

- **The world is changing**, church is changing
- Collaborative, effective **teams are a key** to thriving in this new era
- **Religious education is a growth strategy** to jumpstart a new era of creative teamwork in congregations, and beyond



Five Values of Great Teams!

Achievement

Accountability

Commitment

Engagement

Trust



Accountability



VS



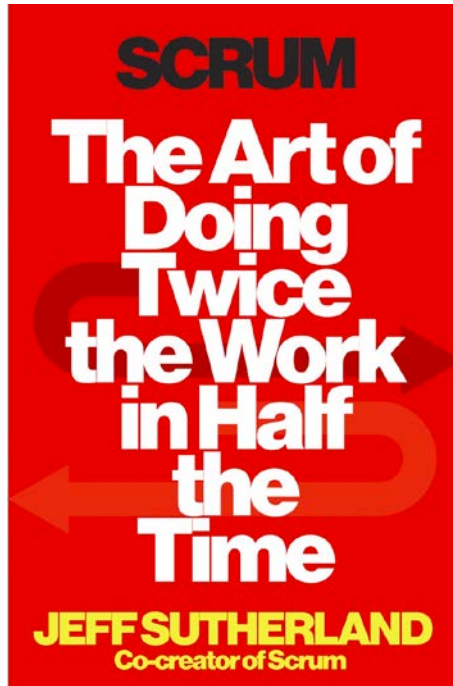


Cathy Seggel and Tricia Hart

Theme Talk on Accountability and Collaborative Leadership



Tool for the Day - Scrum



- Different from traditional planning
- Team process
- Create “backlog” of all possible tasks
- Tasks organized through time-limited “sprints”
- “Agile” team work – decide what’s most important each sprint
- Get feedback - get it out there, not get it right the first time



Scrum for UUs

Rev. Arlene Sutherland “Scrum in Church” – make adaptive conversations normal, honor different perspectives

Carey’s Scrum Take-aways

- Own a shared vision and mission
- Switching tasks takes time
- Use consistent timelines to maximize capacity
- Take experimentation seriously
- What if we “threw away our titles”?