

White Water Rafting: Collaborative Leadership in an Age of Change

LRE Week at Star Island 2015

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Share your experience this week!

#StarLRE

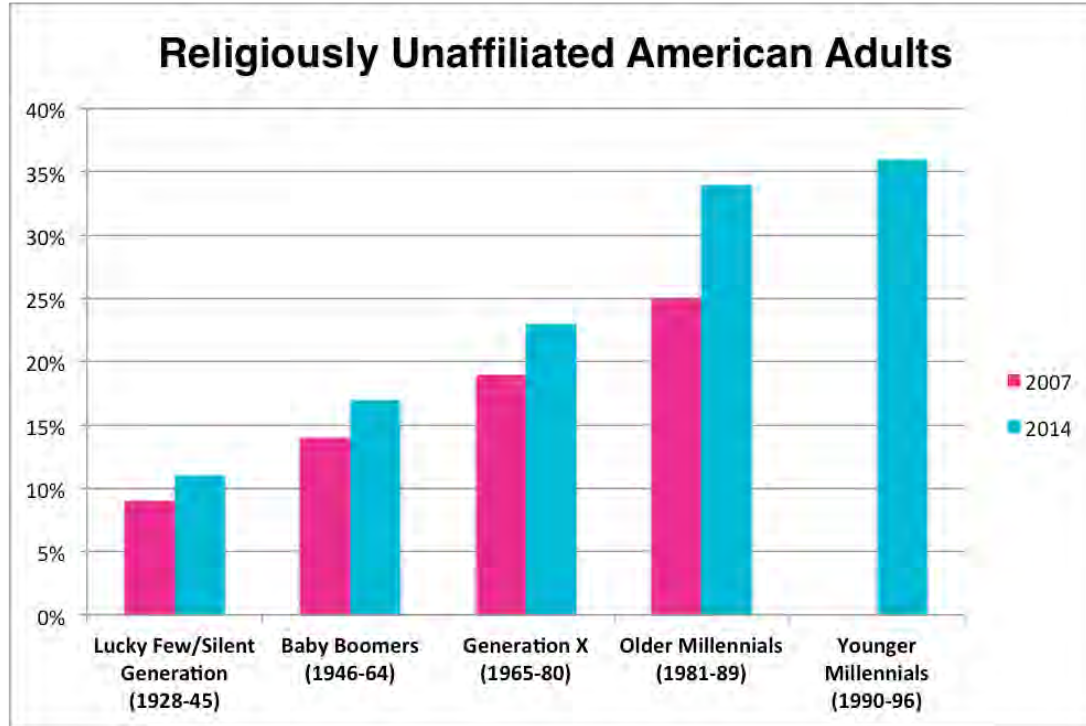


Themes of the week

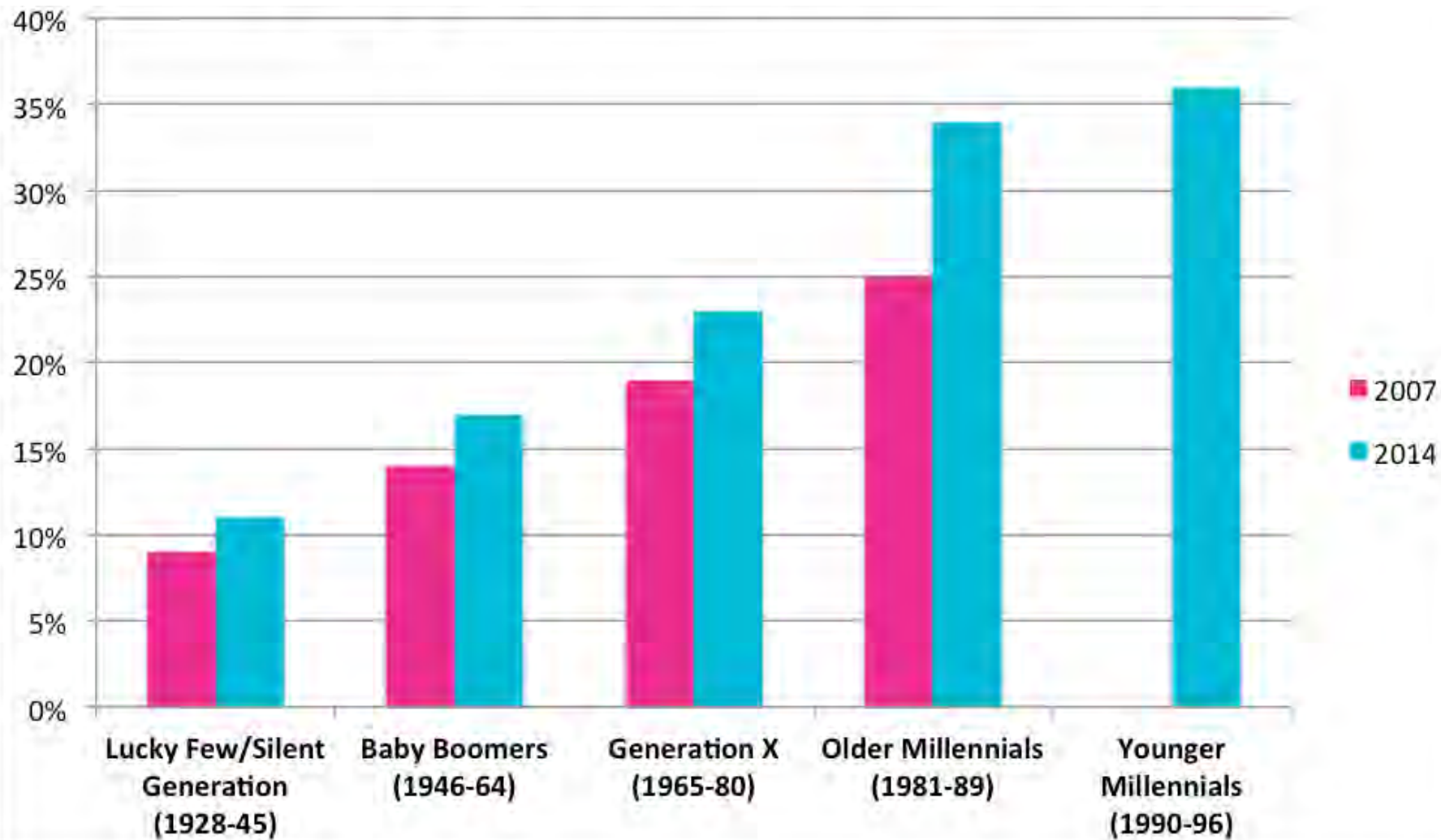
- **The world is changing**, church is changing
- Collaborative, effective **teams are a key** to thriving in this new era
- **Religious education is a growth strategy** to jumpstart a new era of creative teamwork in congregations, and beyond



The world is changing



From the Pew
Forum on
Religion and
Public Life





The Sunday Decision

Then -  vs. 

Now -  vs.      



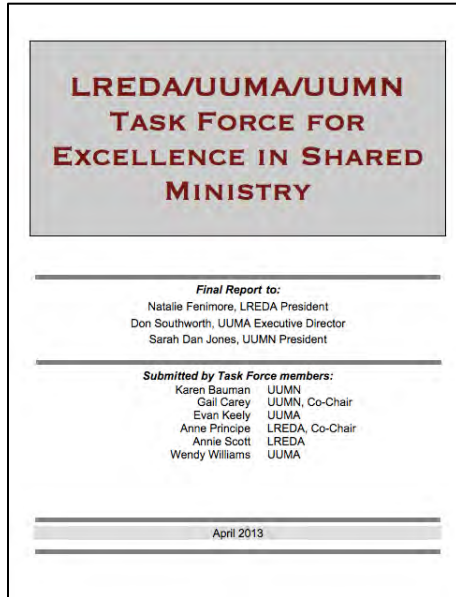
Congregational leadership is changing



?



Professional roles are changing



LREDA
Liberal Religious Educators Association
unitarian universalist



- Identified four key best practices
- Recommended better training and strategies for shared leadership
- Currently curating resources and filling gaps



Congregational leadership is changing

Turn to someone next to you:

What conversations have you had in your congregation about a changing world?



Why teams?



Teams can be the difference

The Advantage – organizational health is becoming the greatest competitive advantage

- Culture Change
- Bringing out the best in each of us
- Workplaces that uphold our values

>> *Clarity is a theme...*





When is teamwork more important?



or



?



What do great teams look like?



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Five Dysfunctions of a Team



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Five Values of Great Teams!

Achievement

Accountability

Commitment

Engagement

Trust

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Five Dysfunctions Quiz

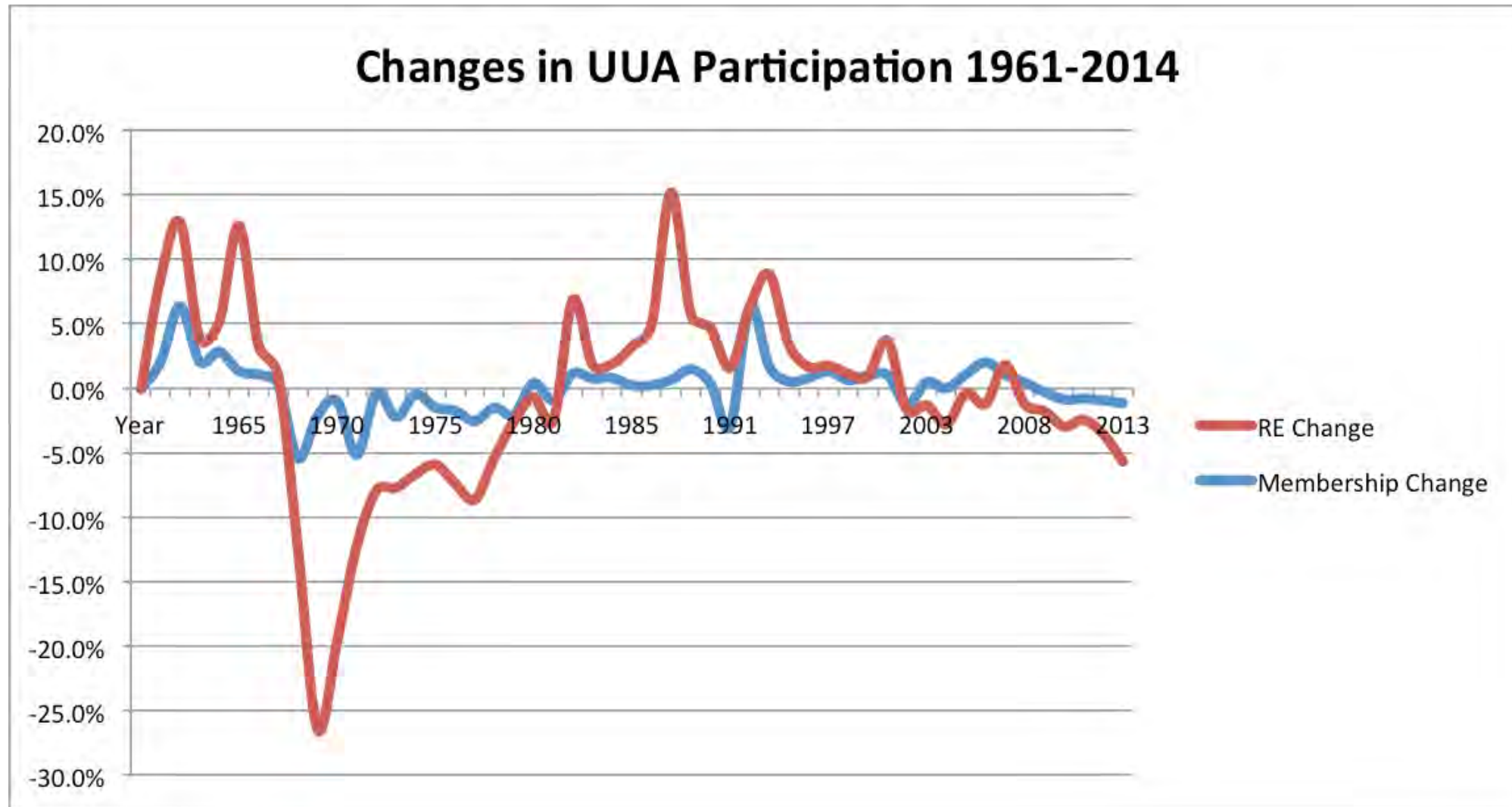
Take a few minutes

Go through the Five Dysfunctions Quiz, but change the result options to positive values 😊

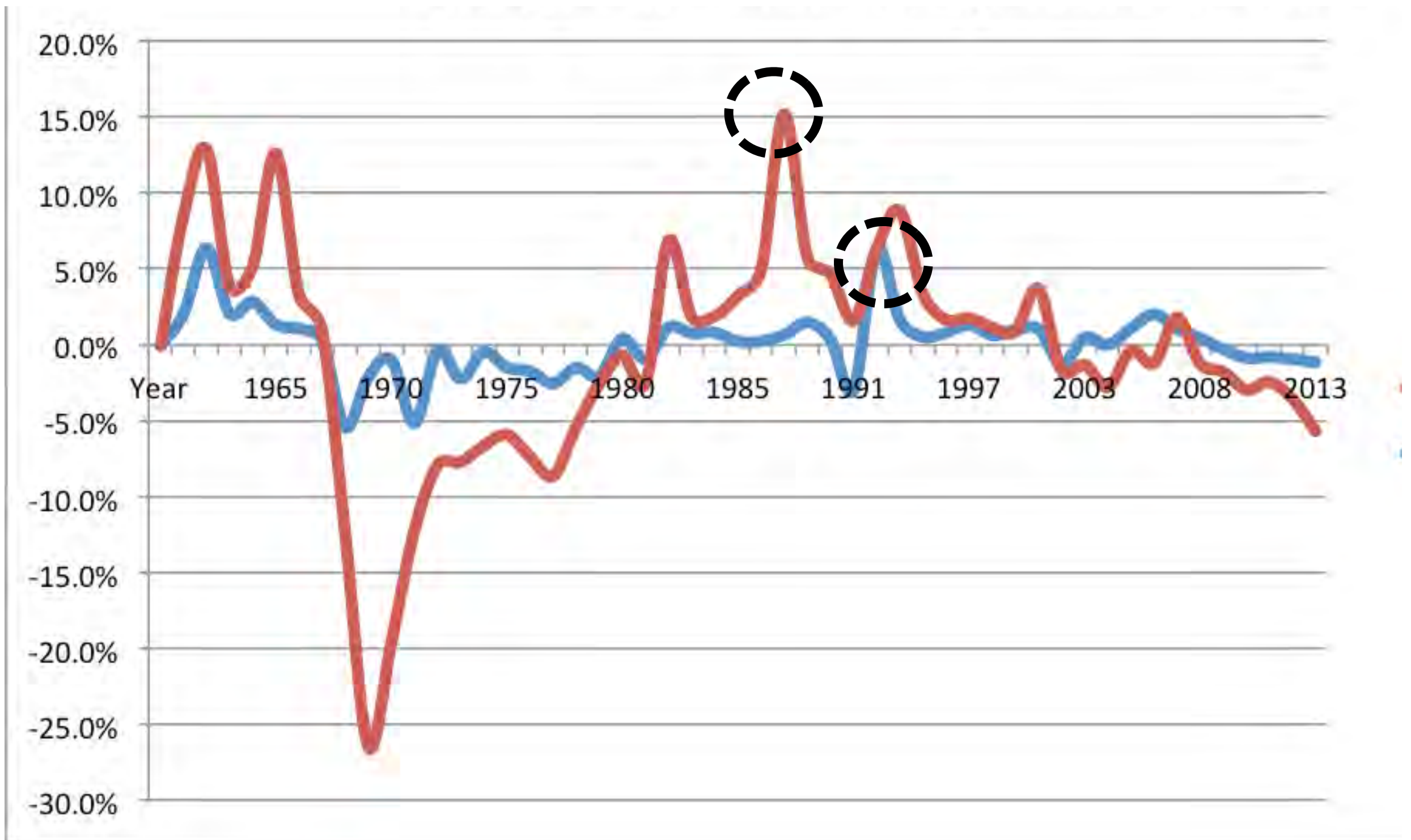
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Religious education is a growth strategy



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Faith development is a growth strategy

- **Quality** - Parents want great, values-based experiences for their children
- **Flexibility** - Faith development is not confined to a set format or time
- **Scalability** – Helpful online resources, does not require extensive pre-training

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Faith development has the energy



21st Century Fund



Create Meaning
A Center for Spiritual Renewal

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This week's journey

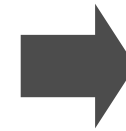
- Our stories of ourselves are changing
- One tool each day, for each of the five values, to bring back to your congregation
- Talk about the daily theme outside of workshops



Religious educators are catalysts



Seat at the table



Build the table



My Whole Presentation

- The world is changing, **church is changing**
- Collaborative, effective **teams are key to thriving** in this new era
- **Faith development is the right place** to jumpstart a new era of creative teamwork in congregations, and beyond

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We are a bold people.

The world is changing...

...but we can change the world.

June 26,
2015

